

<b>Job ID:</b>	284DG
Job Title:	Operations Manager, Functional Surface Treatment
Degree Requirements:	Master of Science or Advanced Degree in Engineering. ( Mechanical / Ceramic / Chemical or Physics with process experience )
Years of Experience:	10 years' experience Managing Manufacturing & Process Development
Type of Position:	Direct Hire
Location:	Near Du Bois / Clearfield / State College, PA
Salary Range:	Depends on Experience & Expertise
Travel Required:	25% ( Domestic & International )

Our client has an **IMMEDIATE NEED** for an Operations Manager with Surface Treatment experience and expertise. You will have overall responsibility for Purification & Silicone Carbide ( SiC ) Coating operations from inquiry / technical clarification to shipment of SiC coated products. Developing a high performance culture & driving continuous process improvement. Relocation Assistance is budgeted for this position.

**MUST HAVE REQUIREMENTS** for this position are:

- \* Master of Science or Advanced Engineering Degree ( Mechanical, Ceramic, Chemical or Physics )
- \* Expertise in Process Development
- \* A minimum of 10 years' experience Managing a Manufacturing Process ( Capacity Analysis, Performance Measurement Techniques, Product Development, Process Development & Improvement )
- \* Experience with high temperature manufacturing processes, deposition & impregnation processing
- \* Expertise & experience in identifying & developing new equipment technologies
- \* Strong ability applying statistical methodology to process control and problem solving
- \* Prior Supervisory Experience
- \* LEAN Manufacturing expertise
- \* Six Sigma Experience

Reporting to the Plant Manager, the **RESPONSIBILITIES** of this position include, but are not limited to:

- \* Interface with Manufacturing, Scheduling, Marketing / Sales, Applications, Technology Development, Plant Engineering and Safety
- \* Frequent interfacing with internal & external customers providing delivery, quality & processing support for required application
- \* Manage / direct production operations for the CVD / Purification / Treating departments
- \* Coordinate ( with CVD Technology Manager ) to improve established product / production activities & new product development / technology advancements
- \* Direct / coordinate process engineering activity for graph / purification / treating operations
- \* Assist in Customer complaint resolution from Production side
- \* Support Six Sigma & continuous development activities to support each department's goals
- \* Meet Customer quality, performance & delivery expectations for new as well as established processes
- \* Interface with other departments defining & focusing project activities
- \* Monthly operations reporting & development of KPI metrics & analysis
- \* Oversee management of capacity utilization & provide direction for improvements
- \* Lead a team of 3 Production Supervisors, 1 CVD Technology Manager, 1 Purification Process Engineer; Indirect reports: 6+ CVD Process Engineers, 11+ salaried technicians, 10+ hourly

If you meet these requirements and wish to be considered for this position, send your résumé to us in a Word document at [Resumes@PinnaclePlacementGroup.com](mailto:Resumes@PinnaclePlacementGroup.com) mentioning the **Job ID** and the **Job Title** in the subject line of your email.

**In your email or cover letter, please provide us a short narrative detailing your experience and expertise as it applies to this position. Also, please provide us with your *MINIMUM* salary requirements.**

**KEY WORDS:** Silicone Carbide Coating, SiC, Operations Manager, Functional Surface Treatment, Master of Science, Mechanical, Ceramic, Chemical, Physics, process experience, manufacturing experience, process development, Du Bois, PA, Clearfield, PA, State College, PA, Process Development, Capacity Analysis, Performance Measurement Techniques, Product Development, Process Improvement, high temperature manufacturing processes, deposition & impregnation processing, identifying new equipment technologies, developing new equipment technologies, applying statistical methodology, process control, problem solving, Supervisory Experience, LEAN Manufacturing, Six Sigma, Manufacturing, Scheduling, Marketing, Sales, Applications, Technology Development, Plant Engineering, Plant Safety, internal customers, external customers, production operations, CVD, Purification, Treating, product improvement, production improvement, new product development, technology advancements, Six Sigma, continuous development, Supervisor, Leadership