

<b>Job ID:</b>	285DG
Job Title:	Site Controller
Degree Requirements:	Degree in Accounting
Years of Experience:	5 – 7 years of Manufacturing experience
Type of Position:	Direct Hire
Location:	Near Du Bois / Clearfield / State College, PA
Salary Range:	Depends on Experience & Expertise
Travel:	<20% ( Domestic & International )

Our client has an **IMMEDIATE NEED** for a **HANDS ON** Site Controller with operational experience in improving profitability, increasing efficiency, reduction in Working Capital, ERP upgrade, developing cost accounting tracking, reducing scrap. In addition, you **MUST** understand month, quarter, and year end closing, etc.

Your expertise will include assuring professional & accurate controlling at the local level. You will develop & administer the Business Unit or local analysis & reporting procedures insuring an effective flow of information that is required for strategic planning & ongoing monitoring. You will also counsel & support Business Unit & local management by developing as well as executing the strategy & delivery of a strategic plan for the assigned area.

Relocation Assistance is budgeted for this position.

**The MUST HAVE REQUIREMENTS** for this position are:

- \* University degree in Accounting
- \* Minimum 5 to 7 years professional experience in manufacturing accounting, preferably in a plant environment
- \* Knowledge of IAS and/or US GAAP
- \* Experience in managing direct reports
- \* Strong leadership, decision-making, and analytical skills
- \* Background in cost accounting in a manufacturing environment

**PLUSSES** in this position are:

- \* Automotive background
- \* Fabrication or Job Shop environment
- \* Experience and exposure in Continuous Improvement, Lean, or Six Sigma
- \* Strong knowledge of ERP systems
- \* Working knowledge of SAP FI/CO modules
- \* Experience in international project management within global companies that have matrix organization structures

Reporting to the Plant Manager and the Business Unit NA Controller, the **RESPONSIBILITIES** of this position include, but are not limited to:

- \* Provide advice in all business relevant questions to site leadership with regard to controlling and financing aspects
- \* Play an active role in development of the production site in accordance with site leadership in alignment with the company's strategic direction
- \* Oversee, plan & prepare monthly, quarterly, & annual financial statements in accordance with legal & company deadline regulations & guiding principles, within scope of responsibility
- \* Manage local accounting function of the business ensuring adequate accounting & management controls are in place
- \* Build up & maintain effective internal controlling system
- \* Ensuring that appropriate procedures & controls are in place according to Business Unit Controlling requirements
- \* Lead the local budgeting / planning process to meet the strategic goals & Group deadlines
- \* Take corrective measures if deviation from the budget occurs
- \* Work closely with manufacturing to understand issues and how they impact financial results, including identifying key cost drivers
- \* Responsible for all financial and legal matters of investments
- \* Present regular comparisons of planned & actual operating & financial performance of the investments

- \* Assure timely & complete financial reporting of the investments
- \* Develop & manage Controlling & Finance Team

If you meet these requirements and wish to be considered for this position, send your résumé to us in a Word document at [Resumes@PinnaclePlacementGroup.com](mailto:Resumes@PinnaclePlacementGroup.com) mentioning the **Job ID** and the **Job Title** in the subject line of your email.

**In your email or cover letter, please provide us a short narrative detailing your experience and expertise as it applies to this position. Also, please provide us with your *MINIMUM* salary requirements.**

**KEY WORDS:** Site Controller, Manufacturing, Cost Accounting, Du Bois, PA, Clearfield, PA, State College, PA, plant environment, IAS, US GAAP, manage direct reports, leadership, decision-making, analytical skills, Automotive, Fabrication or Job Shop environment, Continuous Improvement, Lean, Six Sigma, ERP systems, SAP, FI/CO modules, international project management, global companies, monthly reports, quarter reports, annual financial statements, internal controls, budget deviation correction, team development