

Job ID: 248RK
Job Title: Operations Engineer
Degree Requirements: Bachelor's Degree in an Engineering Field
Years of Experience: 2 - 5
Type of Position: Direct Hire
Location: Southwest Georgia
Travel Required: < 20%

Our client has an **IMMEDIATE NEED** for an Operations Engineer in their Southwest Georgia facility.

No candidates requiring Visa Sponsorship will be considered.

MUST HAVE REQUIREMENTS for this position are:

- * Bachelor's Degree in an Engineering Discipline
- * 3+ years of experience in chemical production or maintenance
- * Strong Troubleshooting, analytical and leadership skills
- * Must demonstrate strong agility in the following competencies:
 - Entrepreneurial Action, Strategic Thinking, Business and Financial Acumen, Leading Employees to Success, Strive for Achievement, Analytical Thinking, Work Management, Quality Orientation & Attention to Detail, Teamwork, Conflict Management
- * 2 – 5 years work experience

PLUSSES in this position are:

- * Bachelor's Degree in Chemical Engineering*

The **RESPONSIBILITIES** of this position include but are not limited to:

General

- * Supporting the day to day plant operation
- * Provide technical support needed to execute the required production plan
- * Strong leadership in the area of safe plant operation & adherence to company Process Safety rules & policies
- * Drive standardization across shifts, optimize fixed & variable unit costs
- * Works closely with other support groups insuring proper priorities are placed on items in the maintenance backlog
- * Lead troubleshooting efforts
- * Provide maintenance solutions
- * Work with Global partners to share & translate best practices

Production

- * Provide guidance & input to achieve & development of plant goals, objectives, & operational budget
- * Provide Technical Support & troubleshooting expertise to Operational Team
- * Identify Lean opportunities
- * Support implementation of LEAN Projects
- * Generate & Complete MOC's
- * Revalidate temporary MOC's confirming validity
- * Provide technical leadership support in root cause failure analysis for production, EHS, and Quality Incidents
- * Ensure proper documentation of operating files, records, procedures, & technical files
- * Work with suppliers, customers, & vendors
- * Work with the Shift Supervisors, Maintenance, & Day Support Team maintaining safe operation & reliability of the plant
- * Provide technical & leadership supporting technology group / engineer implementing plant trials
- * Support Capital Plan & Project Execution of present & future Capital projects

EHS / Process Safety

- * Perform daily observations on safe work practices, compliance to basic rules, setting high standards for housekeeping
- * Support, lead, & role model EHS activities & EHS processes

- * Support Accident Incident Investigations insuring root cause analysis & corrective actions to prevent reoccurrence
- * Support critical PSM / RMP / RCMS elements and processes, MOC's, PSSR's, Interlock and Bypass Procedures, Safe Work Permit, Lockout Tagout, Operational Procedures, Confined Space, Employee Participation, & Hot Work
- * Support / Implement / Sustain daily operational production, process EHS principles, safety concept information for batch production, equipment and technology

Maintenance Support

- * Work closely with Shift Supervisors, Maintenance Gatekeeper, and the Maintenance Supervisor setting priorities for equipment repairs
- * Support Operations with internal service groups & outside contractors ensure that the work related to the production facilities is accomplished correctly, promptly, & in the most cost effective manner

Administrative

- * Review & validate production data & reports supporting the production accounting process
- * Provide support, guidance & coaching to Reactor Room Supervisor specifically around production, EHS initiatives

Asset Management* Participate in the optimization of scheduled & unscheduled downtime* Coordinate with AE Management the scheduling / execution of inspection (SIS, PSV, NDE inspections, OCI's, etc.) work & outages* Work with the Asset Effectiveness team in the assignment of lost production* Assist the Shift Supervisors, & Maintenance Team to coordinate, plan, and execute of shutdown or turnaround work including maintenance & capital activities

If you meet these requirements and wish to be considered for this position, send your résumé to us in a Word document at Resumes@PinnaclePlacementGroup.com mentioning the **Job ID** and the **Job Title** in the subject line of your email.

In your email or cover letter, please provide us a short narrative detailing your experience and expertise as it applies to this position. Also, please provide us with your *MINIMUM* salary requirements.

KEY WORDS: BS Degree, Engineering Field, Chemical Engineer, chemical production, maintenance, troubleshooting, analytical, leadership skills, Entrepreneurial Action, Strategic Thinking, Business and Financial Acumen, Leading Employees to Success, Strive for Achievement, Analytical Thinking, Work Management, Quality Orientation & Attention to Detail, Teamwork, Conflict Management, Six Sigma, LEAN, manufacturing, root cause failure analysis