

**Job ID:** RK020911C  
**Job Title:** Plant Manager  
**Degree Requirements:** Bachelors Degree Engineering or Related Field  
**Years of Experience:** 10  
**Type of Position:** Direct Hire  
**Location:** SW of Starkville, MS  
**Salary Range:** \$70K - \$85K  
**Travel Required:** < 25%

IMMEDIATE NEED southwest of Starkville, MS for a Plant Manager who has a minimum of 10 years production management experience and ever increasing responsibility. In addition the candidate must have a bachelor's degree in an engineering or related field from an ABET college or university. Relocation assistance is budgeted for this position.

The **MUST HAVE** items for this position are:

- Bachelor's degree in Engineering or related discipline from an ABET accredited college of university
- 10 Year work experience in production management
- Ever increasing degree of responsibility
- Experience in a team-structured, labor-intensive manufacturing environment
- Working knowledge of budgets and financial statements
- Background with manufacturing methods, process improvement programs & procedures
- Experience and demonstrated success with value stream mapping & LEAN manufacturing principles
- Demonstrated ability to continuously improve performance & profitability throughout all areas of manufacturing

**PLUSSES** in this position are:

- Ability to communicate positively & articulately all levels of the organization
- Demonstrated leadership skills with a can-do attitude
- Strong problem-solving, consensus building & team development skills
- Experience in project management techniques, PMP Certification

Reporting to the COO, the **RESPONSIBILITIES** of this position include but are not limited to:

- Manage all plant operations
  - Office Administration
  - Production
  - Shipping
  - Receiving
  - Maintenance
  - Quality
  - Safety
- Coordinate plant efforts through team leaders, supervisors, managers
- Ensure manufacturing objectives are met
- Develop & administer plant budget
- Minimize labor costs including overtime as well as minimize freight, repair, & other expenses
- Improve plant performance & profitability
- Incorporate shop floor organizational methods ( 5S )
- Establish & oversee training, preventative maintenance, & safety programs
- Lead the direct reports
  - Materials Manager
  - HR Manager
  - HR Clerk
  - Office Assistant

- Maintenance staff
- Production Manager
- Scheduler
- Warehouse Manager
- Plant Engineer

**KEY WORDS:** Mississippi, MS, Plant Manager, General Manager, Engineer, value stream mapping, LEAN, manufacturing, labor-intensive manufacturing, custom manufacturing, custom industrial sewing, industrial sewing, radio frequency sealing, thermoforming, flexible materials, pliable materials, vinyl, nylon, urethane, aramids, Teflon, leather, medical, safety, outdoor

If you meet these requirements and wish to be considered for this position, send your résumé to us using Word 97 -2003 at [Resumes@PinnaclePlacementGroup.com](mailto:Resumes@PinnaclePlacementGroup.com) mentioning the **Job ID** and the **Job Title** in the subject line of your email. **In your email please provide us a short narrative detailing your experience and expertise as it applies to this position.**