

**Job ID:** RK042213A  
**Job Title:** Site Controller  
**Degree Requirements:** Bachelor's Degree  
**Years of Experience:** 5+  
**Type of Position:** Direct Hire  
**Salary Range:** \$85K + Depending on Experience  
**Bonus Eligible:** Yes  
**Location:** North Central, PA  
**Travel Required:** <20%

Our client has an **IMMEDIATE OPENING** for a Site Controller in their north central Pennsylvania manufacturing facility. The successful candidate will have a Bachelor's Degree, 5+ years in a financial management role. Relocation assistance is budgeted for this position

The **MUST HAVE REQUIREMENTS** for this position are:

- \* Bachelor's Degree in a Business Discipline
- \* 5 – 7 years work experience in an Accounting or Financial management role
- \* Prior leadership experience
- \* Be fluent in English
- \* Experience in international project management / multi-national company ( ies ) / matrix organizations
- \* Knowledge regarding International Accounting Standards ( IAS ) and/or Generally Accepted Accounting Principles ( GAAP )

**PLUSSES** for this role are:

- \* Advanced Degree
- \* Work experience in a manufacturing or auditing role
- \* Knowledge of SAP R/3 ( Key User experience )
- \* Six Sigma / LEAN experience & expertise

The **RESPONSIBILITIES** of this position include but are not limited to:

- \* Develop & administer Business Unit, Business Level reporting procedures & information flow used in Strategic Planning as well as ongoing monitoring
- \* Counsel & Support Business Leadership with the development & execution of strategy & delivery of the strategic plan for the assigned area
- \* Manage & prepare accurate Generally Accepted Accounting Principles ( GAAP ) & International Financial Reporting Standards ( IFRS )
- \* Manage local accounting function ensuring accounting & management controls are in place
- \* Build up & maintain effective internal control system
- \* Ensure compliance with internal financial policies
- \* Maintain narratives for financial closing, expenses, capital expenditures & other business related processes
- \* Ensure compliance with all Internal Control System policies
- \* Oversee month-end & year-end closing procedures
- \* Work closely with Information Technology Department that available systems & services are maintained
- \* Assist / manage various ad hoc financial projects
- \* Work closely with manufacturing understanding issues & how they affect financial results
- \* Identifying key cost drivers
- \* Prepare month end analysis of manufacturing productivity & variances
- \* Analyze gross margins by product
- \* Work with Manufacturing & Sales to gain improved gross margin targets
- \* Develop local site operating plan

If you meet these requirements and wish to be considered for this position, send your résumé to us in a Word document at [Resumes@PinnaclePlacementGroup.com](mailto:Resumes@PinnaclePlacementGroup.com) mentioning the **Job ID** and the **Job Title** in the subject line of your email.

**In your email or cover letter, please provide us a short narrative detailing your experience and expertise as it applies to this position. Also, please provide us with your MINIMUM salary requirements.**

**KEY WORDS:** Controller, PA, Pennsylvania, Manufacturing, SAP R/3, Key User, International Accounting Standards, IAS, Generally Accepted Accounting Principles, GAAP, International Financial Reporting Standards, IFRS, Internal Control Standards, Internal Control System, Strategic Planning, Leadership, Manager, Industrial, Auditing, Site Operating Plan, Cost Accounting, Month End Report, Year End Report, Manufacturing Variances, Manufacturing Productivity, Six Sigma, LEAN