

Job ID: SB11051212A
Job Title: Division Manager
Degree Requirements: Bachelor's Degree in Engineering
Years of Experience: 15+ Oil & Gas Production Operations
Type of Position: Direct Hire
Salary Range: \$225K - \$260K Depending on Experience and Expertise
Location: Near Houston, TX
Travel Required: 25%

Our client has an **IMMEDIATE** opening for a Division Manager who has a Bachelor's degree in an engineering discipline and a minimum of 15+ years in the oil & gas production operations arena. Relocation assistance is budgeted for this position.

The **MUST HAVE REQUIREMENTS** for this position are:

- * Bachelor's Degree in an Engineering discipline
- * 15+ years experience in oil & gas production operations
- * Specialized knowledge in one or more technical disciplines (production, reservoir, petroleum, drilling or facilities engineering)
- * Prior experience working in onshore operations
- * Demonstrated understanding of technical, operational & commercial aspects of oil & gas production business
- * Prior experience managing oil & gas assets as well as exempt and nonexempt employees
- * Ability to balance strategic & tactical planning for future development
- * Have an understanding of applicable new technology
- * Verifiable experience working with key vendors & contractors, negotiating contracts, holding vendors & contractors accountable, as well as solving contractual problems
- * Experience with external stakeholders, lease owners, partners, community groups, city / county / state / federal agencies

PLUSSES in this position are:

- * Experience and expertise in Thermal operations
- * Advanced Engineering or Business degree

Reporting to the Senior Vice President of the Southern Division, the **RESPONSIBILITIES** of this position include but are not limited to:

- * Maximizes operational, technical and financial results and adheres to all safety & environmental standards
- * Ensure assets deliver on production & financial targets & forecasts
- * Develop realistic schedules, budgets & cost estimates for all ongoing & special project work
- * Assist in strategic goal development with Senior Managers
- * Develop tactical plans to achieve strategic goals
- * Integrate activities of production, engineering, maintenance, geoscience & support functions
- * Lead continuous improvement initiatives enhancing operations
- * Manage employee performance (goal-setting, coaching, assessing & rewarding individuals / groups)
- * Lead professional development of employees
- * Ensure adherence to company, local, state, & federal health, environmental & safety regulations
- * Network outside the leading to future business opportunities
- * Serve on potential acquisition evaluation teams
- * Lead internal teams to develop and implement new procedures and processes

If you meet these requirements and wish to be considered for this position, send your résumé to us in a Word document at Resumes@PinnaclePlacementGroup.com mentioning the **Job ID** and the **Job Title** in the subject line of your email.

In your email or cover letter, please provide us a short narrative detailing your experience and expertise as it applies to this position.

KEY WORDS: Oil Exploration, Gas Exploration, Oil Production Operations, Gas Production Operations, Engineering, Maintenance, Geoscience, Support Functions, Reservoir, Petroleum, Drilling, Facilities Engineering, Onshore Operations, Offshore Operations, Safety Standards, Health Standards, Environmental Standards, BS, Bachelors Degree, Thermal Operations, Strategic Planning, Tactical Planning, Tactical Execution, OSHA, Exploitation Manager, Operations Manager, Engineering Manager, Asset Manager, Division Manager, EHS, Environmental Health & Safety Manager