

Job ID: SB111110A
Job Title: District Manager – Oil & Gas Assets
Degree Requirements: Bachelor’s Degree – Engineering
Years of Experience: 15+
Type of Position: Direct Hire
Location: North of Los Angeles, CA
Salary Range: \$185K - \$200K + Bonus (30% Annual Based on Company Goals)
Travel Required: 40%

IMMEDIATE NEED north of Los Angeles, CA for a District Manager for Oil & Gas Assets who has a minimum of 15 years experience integrating activities of engineering, production, geo-science, maintenance, and other support functions. In addition you must have a Bachelor’s Degree in an Engineering discipline.

The **MUST HAVE** items for this position are:

- Bachelor’s degree in an Engineering discipline
- 15+ years experience in oil & gas production operations or equivalent combination of education and experience
- Specialized knowledge in at least one technical discipline (production, reservoir, petroleum, drilling or facilities engineering)
- Prior experience working in onshore operations
- Verifiable understanding of the technical, operational & commercial aspects of the oil & gas business
- Prior experience managing oil & gas assets
- Prior management experience of exempt & nonexempt employees (local & remote reports)
- Understanding of applicable new technology
- Demonstrated experience working with vendors and contractors, negotiating contracts, holding vendors & contractors accountable, solving contractual problems
- Experience with external stakeholders - lease owners, partners, community groups, & governmental agencies (city / county / state / federal)

PLUSSES in this position are:

- Thermal operations experience & expertise
- Advanced degree
- PMP Certification
- Six Sigma Certification (Black Belt preferred)

Reporting directly to the Western Division SVP the **RESPONSIBILITIES** include but are not limited to:

- Manage assets to maximize operational, technical, & financial results
- Continually adhere to and promote ALL Safety and Environmental standards (company, local, state, & federal health, environmental & safety regulations)
- Ensure that assets deliver production & financial targets as well as forecasts
- Develop realistic schedules, budgets and cost estimates for all ongoing & special project work
- Integrate activities of production, engineering, maintenance, geo-science supporting functions for the assets
- Lead continuous improvement initiatives to enhance operations
- Serve on evaluation teams for potential acquisitions in assigned geographic area
- Create an environment for developing, sharing, & implementing new ideas between the District and corporate office
- Manage employee performance including goal-setting, coaching, assessing, & rewarding individuals or groups

- Represent the company at industry meetings and associations, community or political events, meetings with potential business partners
- Network outside the company building relationships & gathering information that can lead to future business opportunities
- Defines, prioritizes, & communicates direction for the field teams
- Understands & communicates how the assets fit into the company's long-range strategy
- Anticipates and satisfies information needs of all stakeholders, from lowest to highest levels; serves as communications "bridge" between remote assets & corporate office
- Resource Planning projecting current & future resource needs, plans & use resources effectively
- Set goals & holds self & others accountable
- Builds rapport quickly with people across geography
- Motivates people to learn & contribute their best; coaches direct reports to improve performance
- Find more effective ways of doing & completing work
- Balances regulatory, safety, community & business needs
- Develop & present budgets, expense reports, production reports to SVP & COO
- Review & present operating / financial results explaining why the goals were or were not met
- Develop ongoing methods of communication keeping the SVP informed
- Establish key performance indicators for the assets ensuring each team member understands them & performs against those measures
- Review & approve AFE's, expense accounts, contracts etc.
- Communicate the role of each asset in overall company success between field & headquarters
- Communicate & reinforce company initiatives (implement new technology or software, change in reporting procedures, new HES initiatives, risk assessment, & audit procedures
- Coach engineers & foremen helping them learn / develop / practice new skills & behaviors
- Set effective people management standards (including employee relations, performance management, corrective discipline
- Lead teams in the development & implementation of new procedures & processes

OTHER INFORMATION about this position:

- 2,500 BOE / production with expectations of 3,200+
- \$30MM dollars expense budget
- \$35MM dollars capital expense budget

KEY WORDS: gas production, gas exploration, oil production, oil exploration, managing oil assets, managing gas assets, AFE, HES, safety, risk management, audit procedures, Six Sigma, thermal operations, offshore, engineering, production, geo-science, maintenance, supervision, management,

If you meet these requirements and wish to be considered for this position, send your résumé to us using Word 97 -2003 at Resumes@PinnaclePlacementGroup.com mentioning the **Job ID** and the **Job Title** in the subject line of your email. **In your email please provide us a short narrative detailing your experience and expertise as it applies to this position.**